

**ARMY AGR VACANCY ANNOUNCEMENT**  
**ARIZONA ARMY NATIONAL GUARD**  
**ACTIVE GUARD AND RESERVE**  
**HUMAN RESOURCE OFFICE**  
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WEBSITE: [www.dema.az.gov](http://www.dema.az.gov)

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ANNOUNCEMENT NUMBER: 25-010AR

DATE: 28 Jan 25

CLOSING DATE: 17 Feb 25

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**POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:**  
**INSTRUCTOR PILOT (NATIONWIDE), PARA 100 LINE 06, W4, 153D**

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**APPOINTMENT FACTORS:**                      **OFFICER()**                      **WARRANT OFFICER(X)**                      **ENLISTED()**

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**LOCATION OF POSITION:**

W7V0AA WESTERN ARNG AV TNG SITE, 22440 EAST PINAL AIR PARK ROAD MARANA, AZ

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**WHO MAY APPLY:**

Must be within the grade(s) of W2 and W4.

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**AREA OF CONSIDERATION:** This position is **open to the grades of: W2 to W4**. Individual selected will receive an AGR Tour with the Arizona Army National Guard. In order to be considered for this position's applicants must meet minimum qualifications as outlined on this announcement.

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**INSTRUCTIONS FOR APPLYING:** The documents listed WILL be submitted "AS A MINIMUM". If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the soldier as eligible. Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position. Applications must be submitted following the instructions on this announcement. Applications are accepted through FTSMCS, please see FTSMCS INSTRUCTIONS located on DEMA website. If you are unable to login in to FTSMCS please check the email address associated with your CAC for accuracy on the RAPIDS Self-Service Online. If updates are needed it can be done at your nearest DEERS/RAPIDS Office. Incomplete applications will not be processed

1. \*REQUIRED\* Completed NGB 34-1
  2. AZNG Form 335-4-R
  3. All DD Form 214's or NGB Form 22's
  4. Photo copies of Last 5 OERs/NCOERs
  5. Copy of ORB/ERB
  6. Provide copy of NGB Form 23B
  7. Current Class 3 Flight Physical (DD 2992)
  8. Provide copy of Individual Medical Readiness Record (MEDPROS). PHA must have been completed within 15 months.
  9. Copy of most recent ACFT (DA Form 705-TEST). Profiles must be attached, if applicable.
  10. Proof of meeting body composition standards IAW AR 600-9 (within 6 months.) DTMS printout can be used in lieu of DA Form 5500/5501, if applicable
  11. DD Form 369 (Oct 2011) Police Record Check (fill out blocks 1-9 (b) and sign block 11 )
  12. DA Form 759 Individual Flight Record, if applicable (current or previous flight status only).
  13. DA Form 7122, entire form.
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**POSITION COMPATIBILITY REQUIREMENTS:**

**The individual(s) must qualify for and be placed in the following compatible MOS/AOC: 153D**

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**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:**

1. Possess a minimum of SECRET security clearance.
  2. UH-60A/L Instructor Pilot (153DC) or qualified UH-60A/L Maintenance Test Pilot (153DG).
  3. KSA's: 1. Skill in written and oral communications. 2. Knowledge of flight operations in the national airspace system. 3. Knowledge of Army Aviation Operations.
  4. Knowledge of Fundamentals of Instruction. 5. Ability to evaluate and determine training requirements. 6. Ability to train and certify proficiency and competency of pilots and flight instructors. 7. Knowledge of the UH60A/L and its operations. 8. Knowledge of the Aircrew Catalogue of Academics Topics (ACAT) and associated publications.
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**APPOINTMENT REQUIREMENTS:**

1. Must meet the medical fitness standards for retention per AR 40-501, chapter 3.
2. Soldiers must meet the physical requirements of AR 600-9.
3. ARNG applicants must be able to serve at least 3 years in AGR status prior to completing 18 years of Active Service or mandatory removal from active service based on age or service (without any extensions) under any prevision of law or regulation as prescribed by current directives.
4. AGR soldiers will not be reassigned during the first 36 months of their initial tour except in the event of mobilization, force structure changes, or an exception to policy granted by the AGR program manager.
5. Must possess the grade equal to or below that authorized for the AGR duty position.
6. Acceptance of an AGR position TERMINATES entitlements to be Selected Reserve Incentive Program (SRIP).
7. Permanent Change of Station (PCS) expenses may be authorized for this position. Authorization of payment of PCS expenses will

be granted only after a determination is made that PCS is in the best interest of the Arizona Army National Guard and upon availability of funds from the National Guard Bureau.

8. Additional qualification requirements are outlined in NGR 600-5, AR 135-18 and other applicable regulations and laws governing the Active Guard/Reserve Program.
9. Must not be flagged in IPPS-A for weight, ACFT, security violations or pending any adverse actions
10. Applicants who answer "yes" to questions 8, or 12-17 of section IV, NGB Form 34-1, or have not completed Initial entry training (IET) are ineligible to apply. DD214(s) that have unfavorable remarks to include; unsatisfactory performance, misconduct, dropped from the rolls (DFR), unsuitability/unfitness or in lieu of court-martial (AR 135-18, AR 135-91 Chapter 4,26, AR 135-178 Chapter 8,3 and 635-200 Chapter 11) are also ineligible to apply.
11. Individuals selected for AGR tours that cannot obtain 20 years of Active Federal Service prior to reaching mandatory separation, must complete a statement of understanding acknowledging this fact. Waiver authority rests with the Human Resource Officer for non-control graded positions and with National Guard Bureau (NGB) for control Graded positions.
12. The Arizona National Guard, at its sole discretion, reserves the right to pursue waivers, when applicable, IAW AR 135-18, Table 2-2.
13. M-Day applicants must have a current ACFT on file taken in the previous 12 months prior to announcement close date. Current on board AGR applicants must have a current record ACFT in the previous 6 months prior to announcement close date. Prior to acceptance or continuation in the AGR program all applicants must have a record ACFT on file in the previous 6 months.

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**SELECTING SUPERVISOR:**

LTC Snyder

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**BRIEF JOB DESCRIPTION:**

Trains and evaluates student aviators in base, tactical, and mission tasks in the UH60A/L. Trains aviators in preflight, normal and emergency procedures, aircraft systems in the aircraft, the flight simulator, and the classroom environment. Trains and evaluates aviators in all modes to include night unaided, night vision goggles, terrain flight, and instrument flight procedures. Develops new academics/programs as required in accordance with procedural and doctrinal changes. Maintains training records of students and assigned crewmembers and recommends administrative action and End of Stage evaluations. Required to become Common Faculty Development - Instructor Qualification (CFD-IC) qualified for platform instruction. Incumbent is subject to additional duties assigned by the Command.

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**EQUAL OPPORTUNITY:**

The Arizona National Guard is an Equal Employment Opportunity Employer. Soldiers will not be accessed, classified, trained, promoted, or otherwise managed on the basis of race, color, religion, gender, national origin, or reprisal, except as the direct combat probability coding policy applies to women.