

## ARIZONA NATIONAL GUARD – ACCELERATED HIRING OPPORTUNITY

**ACCELERATED HIRING AUTHORITY # 25-009AHA**

**OPEN:** 23 January 2025

**CLOSE:** 07 February 2025

**POSITION/GRADE:** Sexual Assault Prevention Response Victim Advocate (SAPR VA) / GS-0101-11

**SALARY:** \$77,343 - \$100,541

**TYPE OF APPOINTMENT / TENURE:** T5 / PERM

**SERVICE:** Excepted

**LOCATION:** JFHQ, Arizona Army National Guard, Phoenix, Arizona

**AREA OF CONSIDERATION:**

- Must be a US citizen
- Must be currently affiliated with the Arizona National Guard either as a member of the Arizona Army National Guard, Arizona Air National Guard, or on-board Title 5 or Title 32 Federal Technician

**SUMMARY OF DUTIES:** Serves as the Sexual Assault Prevention and Response (SAPR) Victim Advocate (VA) as the primary SAPR program victim assistance resource at the installation for all supported tenant commands in high concentration areas. The SAPR VA provides sexual assault victim advocacy and a non-clinical response that is trauma-informed, gender-responsive, culturally competent, and recovery-oriented. This includes accepting Restricted and Unrestricted Reports of sexual assault, providing referrals, and informing victims of their options. Advocacy support includes risk screening, ongoing non-clinical safety assessment and planning, and needs assessments for adult victims of sexual assault. The SAPR VA reports to, is supervised, and evaluated by the Supervisory Principal Sexual Assault Response Coordinator (SARC).

**HOW APPLICANTS WILL BE ASSESSED:** Your resume and supporting documentation will be used to determine if you meet the qualifications (general and/or specialized experience), areas of consideration, and other requirements. Verbiage displayed on your resume or application must contain your own words. You may refer to the position description and specialized experience located within the vacancy announcement to assist with describing work experience; however, resumes or applications received in verbatim will not be considered. Please use as much detail as needed, giving dates (months and years) of the experience, position titles and how the general and/or specialized experience was gained. This information is needed to determine if you are qualified for the position.

**SPECIALIZED EXPERIENCE:** 1-year specialized experience equivalent to at least the next lower grade level. Experience, education or training analyzing problems, identifying significant factors, gathering pertinent data and recognizing solutions; preparing reports, plans, policies and various correspondence; evaluating objectives and develop plans to facilitate the availability and effective utilization of various social science resources. Must have knowledge of the organization and its mission and utilized the organizational staff procedures. Experience applying analytical and evaluative techniques to issues or studies concerning the efficiency and effectiveness of social science program operations carried out by administrative or professional personnel, or substantive administrative support functions.

**INDIVIDUAL OCCUPATIONAL REQUIREMENTS:**

**Degree:** behavioral or social science; or related disciplines appropriate to the position that included at least 24 semester hours of course work in the behavioral or social sciences.

*or*

**Combination of education and experience** that provided the applicant with knowledge of one or more of the behavioral or social sciences equivalent to a major in the field that included at least 24 semester hours of course work in the behavioral or social sciences.

*or*

**Four years of appropriate experience** that demonstrated that the applicant has acquired knowledge of one or more of the behavioral or social sciences equivalent to a major in the field.

### **CONDITIONS OF EMPLOYMENT & NOTES:**

- **Condition 1:** The SAPR Professional is required to obtain within 60 days of appointment to a Position of Trust and Moderate Risk; the employee must have a favorable completion and award of a Tier 3 background investigation as directed by DoD and NGB to conduct duties and responsibilities as a SAPR Professional. In accordance with governing regulations, additional checks will be performed on a recurring basis.
- **Condition 2:** Within 90 days of appointment as a National Guard SAPR Professional, even if currently D-SAACP certified, the newly appointed employee will be required to complete the NGB Joint Course.
- **Condition 3:** Within 120 days of appointment, unless previously D-SAACP certified, the newly appointed SAPR Professional will be required submit the DD Form 2950, must be submitted by the next D-SAACP review board.
- **Condition 4:** Required to obtain and maintain D-SAACP certification and maintain certification through meeting annual continuing education training requirements. Incumbent must maintain an active D-SAACP certification in accordance with (IAW) Section 584 of Public Law 112-81 and DoD Instruction (DoDI) 6495.03 as a condition of employment. In the event that D-SAACP certification expires, is suspended or is revoked, the individual is not authorized to serve in any SAPR position or perform SAPR duties until D-SAACP certification is reinstated. Failure to maintain certification may result in disciplinary and/or adverse action up to removal from federal service.
- This position may require temporary duty (TDY) business travel up to 25% of the time. Must possess a valid driver's license and have the ability to operate a motor vehicle should the need arise to operate a government vehicle/motor pool vehicle. May require travel by car, in military and/or commercial aircraft, and by other means of transportation as appropriate to perform temporary duty assignments.
- Incumbent must possess or be able to obtain a Secret Security Clearance within one year of appointment.
- Incumbent must be able to work other than normal duty hours, to include evenings, weekends, and holidays, on an on-call or rotational basis. The on-call or rotational status requires that SAPR VA work hours could vary, to include a requirement to be available 24/7, to respond to calls received via the helpline, from military or civilian law enforcement or from the military treatment facility or local hospital.

### **REQUIRED DOCUMENTS:**

- Resume
- SF50 (FY24/25), Enlisted Record Brief (ERB), Officer Record Brief (ORB), or Report on Individual Personnel (RIP) to validate statewide eligibility

- Any other additional supporting documentation. \*NOTE If you are relying on education to meet individual occupational requirement, transcripts are required. Failure to submit any required documentation will result in loss of consideration for this vacancy.

**Email your resume and any other required documents to [ng.az.azarnq.mbx.hro-aha@army.mil](mailto:ng.az.azarnq.mbx.hro-aha@army.mil).** For additional information or questions please call 602-629-4800.

**NOTE: Veterans' Preference is not applicable to the Accelerated Hiring Authority.**

**NOTE: Please identify the Accelerated Hiring Authority # on your resume and the subject line of the email when submitting your application. If the applicant fails to provide this information, the applicant may lose consideration for this position.**