AIR ACTIVE GUARD RESERVE (AGR) VACANCY ANNOUNCEMENT
JOINT FORCES HEADQUARTERS/HRO
5636 East McDowell Road, Bldg M5710
Phoenix, Arizona 85008-3495
PHONE (602) 629-4826: DSN 853-4826
WEBSITE: [DEMA Job Listings | Department of Emergency and Military Affairs (az.gov)](#)
[FTSMCS Open Jobs](#) (CAC Required)

ANNOUNCEMENT NUMBER: 25-004A **DATE: 21 Jan 25** **CLOSING DATE: 04 Feb 25**

POSITION TITLE, MPCN(S), MAXIMUM AUTHORIZED MILITARY GRADE AND AFSC:

CYBER DEFENSE OPS (114558434), E7, 1D77

PERSONNEL TYPE: **OFFICER ( )** **ENLISTED(X)**

LOCATION OF POSITION:

TUCSON INTL, AZ, 85706-6000

AREA OF CONSIDERATION:

Statewide. Must be a current member of the AZ National Guard within the grade(s) of E6 and E7.
Applicants who currently possess one grade level higher than above posted grade level may be considered for this vacancy. If an over graded applicant is selected they must be reduced in grade prior to being accessed into this position. Applying for and accepting a lower graded military position is considered a voluntary reduction in grade. IAW DAFI 36-2502, an Airman must acknowledge in writing that the lower military grade is accepted.

INSTRUCTIONS AND REQUIRED DOCUMENTS:
Applications must be submitted through FTSMCS (CAC Required), please see [FTSMCS INSTRUCTIONS](#) for assistance. Required and optional documents, as well as documents requested by the selecting supervisor (if applicable) are listed below. Incomplete applications will not be considered.

1. *REQUIRED* NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position
2. *REQUIRED* Current Report of Individual Person (RIP)
3. *REQUIRED* Most recent Report of Individual Fitness from myFitness through the myFSS platform
4. Optional: AZNG 335-1-R / Military Brief
5. Optional: AZ Form 34-1, Arizona AGR Application Supplement
6. Optional: Memorandum in lieu of any missing or flawed required documents

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QUALIFICATION REQUIREMENTS:

1. Must possess AFSC 1D7X1X (any shred) or legacy equivalent 3D1X1/1D7X1E (HRO WILL VALIDATE VIA RIP)

QUALIFICATION EVALUATION:
Each applicant will be qualified by HRO to ensure they attached the three required documents per ANGI 36-101 (NGB 34-1, RIP, and most recent Report of Individual Fitness), meet the area of consideration, and are otherwise minimally qualified to be placed into the advertised position as an AGR. HRO will use the documents indicated to validate qualification requirements. A Career Data Brief will not be accepted in lieu of a RIP. Any discrepancies on the RIP or missing required documents must be addressed in a separate memorandum and attached to the application. Applications found qualified for the position will be forwarded to the selecting supervisor, however, unqualified applications will not be forwarded. All applicants will receive a system-generated email at the time of qualification evaluation with the appropriate determination.

ACCESSION REQUIREMENTS:
1. The selected individual(s) will be placed on an Active Duty Title 32 Tour with the Arizona Air National Guard. The selected individual(s) must be a member of the Arizona Air National Guard, qualify for, and be placed into the following AFSC prior to starting AGR tour: 1D77
2. Selected individuals must be in compliance with physical fitness standards in DAFMAN 36-2905 *Department of the Air Force Physical Fitness Program* prior to starting AGR tour.
3. AGR orders may commence with the concurrence of the commander and HRO if a selected member is pregnant.
4. Individuals selected for AGR tours that cannot attain 20 years of TAFMS prior to reaching mandatory separation must complete the Statement of Understanding contained in Attachment 3 of ANGI 36-101 and submit a Waiver for Exceptional Circumstances to their HR remote through the HRO with final approval by the Air Component Commander prior to starting AGR tour. Waivers must justify why it is in the best interest of the unit, State, or Air National Guard.
5. Selected individuals must meet eligibility requirements of AFMAN 36-2100 *Military Utilization and Classification*, and accession requirements of ANGI 36-101 *Air National Guard Active Guard and Reserve (AGR) Program*.
6. Individuals selected for E8 and above positions are subject to Controlled Grade availability.

BRIEF JOB DESCRIPTION:
1. ?Specialty Summary. Manages and performs Cyber Systems Operations and other cyber functions (DoDIN operations) in garrison and in deployed environments. Surveys, secures, protects, defends, preserves, designs, builds, operates, and extends data, networks, net-centric capabilities, and other designated systems. This Air Force Specialty Code incorporates the use of DoD Cyber Workforce Framework (DCWF) Codes to tie this specialty to the framework. The DCWF was developed by the National Institute of Standards and Technology (NIST) and the DoD to establish a common lexicon and model for all cyber work. The DCWF will universalize training and education between academia, industry, and military. It will also enable talent management by ensuring the right Airmen, for the right assignment, at the

right time. Cyber, communications and Information Technology capabilities critically underpin all Air and Space Force core missions. The delivery of operationally focused governance and investment to drive sustainability and reliability for this domain is a warfighting necessity. This drives the Department of the Air Force (DAF) forward with real actions which enables modernizing and achieving the cyber posture required to meet pacing challenges. This fully mission capable model develops Airmen that can complement multiple work roles and build technical experts by using the advanced competency levels.

2. ?Duties and Responsibilities:

2.1. The available duties and responsibilities can encompass:

2.2. Enterprise Operations delivers enduring cyber mission capabilities. Enterprise Operations includes all applicable statutes, but specifically the designing, building, provisioning, maintaining, and sustaining information systems, including warfighter communications, within the Department of the Air Force (DAF). The Department of Defense Information Network (DoDIN) operations mission includes operational actions taken to secure, configure, operate, extend, maintain, and sustain DoD cyberspace and to create and preserve the confidentiality, availability, and integrity of the DoDIN's digital terrain and physical infrastructure.

2.3. ?Cybersecurity secures, defends, and preserves data, network, net-centric capabilities, and other designated systems by ensuring appropriate security controls and measures are in place, and taking internal defense actions to protect DoDIN systems to execute DAF operations. Enforces national, DoD and Air Force security policies and directives to ensure Confidentiality, Integrity, and Availability (CIA) of Information Systems (IS) resources. Operations include identifying, locating, and eliminating identified vulnerabilities that compromise the security of the communications, information, electromagnetic environment,or industrials systems through protective measures. Oversees and governs the overall cybersecurity program to include Information Security (INFOSEC), TEMPEST, Communications Security (COMSEC), Emissions Security (EMSEC), and Computer Security (COMPUSEC) programs. This includes access to system controls, monitoring, administration, and integration of cybersecurity into all aspects of engineering and acquisition of cyberspace capabilities.

2.4. Data Operations enables data driven decisions through delivering the employment of information operations and software development methodologies. Operations modernizes and enhances warfighter and weapon system/platform capabilities through the rapid design, development, testing, delivery, and integration of reliable, secure mission-enabling systems. Operates and maintains automated data solutions designed to aggregate, secure and display mission relevant data to facilitate rapid data driven decisions.

2.5. Expeditionary Communications delivers cyber capabilities in austere and mobile environments. Expeditionary Communications includes all applicable statutes, but specifically datalinks, the building, operating, maintaining, securing, and sustaining of tactical and communications networks when needed to support warfighter requirements, systems employed in austere, mobile, and/or expeditionary environments, to provide command and control in support of Air and Space Force missions.

NOTE: Member will be UTC tasked and subject to involuntary deployments
NOTE: Must possess an active CompTIA Security+ Certification
NOTE: Member will be subject to rotating on-call schedule
NOTE: Member will perform additional duties and work center assignments within the unit as necessary

SELECTING SUPERVISOR:
CMSgt Stephen Zimmer / stephen.zimmer@us.af.mil