

**AIR ACTIVE GUARD RESERVE (AGR) VACANCY ANNOUNCEMENT**  
**JOINT FORCES HEADQUARTERS/HRO**  
**5636 East McDowell Road, Bldg M5710**  
**Phoenix, Arizona 85008-3495**  
**PHONE (602) 629-4826: DSN 853-4826**  
**WEBSITE: [DEMA Job Listings](#) | [Department of Emergency and Military Affairs \(az.gov\)](#)**  
**[FTSMCS Open Jobs](#) (CAC Required)**

---

**ANNOUNCEMENT NUMBER: 25-002A**

**DATE: 15 Jan 25**

**CLOSING DATE: 29 Jan 25**

---

**POSITION TITLE, MPCN(S), MAXIMUM AUTHORIZED MILITARY GRADE AND AFSC:**

NCOIC, Commander Support Staff (111112634), E7, 3F07

---

**PERSONNEL TYPE:**

**OFFICER ( )**

**ENLISTED(X)**

---

**LOCATION OF POSITION:**

PHOENIX SKY HARBOR, AZ, 85034-6098

---

**AREA OF CONSIDERATION:**

Statewide. Must be a current member of the AZ National Guard within the grade(s) of E6 and E7.

Applicants who currently possess one grade level higher than above posted grade level may be considered for this vacancy. If an over graded applicant is selected they must be reduced in grade prior to being accessed into this position. Applying for and accepting a lower graded military position is considered a voluntary reduction in grade. IAW DAFI 36-2502, an Airman must acknowledge in writing that the lower military grade is accepted.

---

**INSTRUCTIONS AND REQUIRED DOCUMENTS:**

Applications must be submitted through FTSMCS (CAC Required), please see [FTSMCS INSTRUCTIONS](#) for assistance. Required and optional documents, as well as documents requested by the selecting supervisor (if applicable) are listed below. Incomplete applications will not be considered.

1. \*REQUIRED\* NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position
  2. \*REQUIRED\* Current Report of Individual Person (RIP)
  3. \*REQUIRED\* Most recent Report of Individual Fitness from myFitness through the myFSS platform
  4. Optional: AZNG 335-1-R / Military Brief
  5. Optional: AZ Form 34-1, Arizona AGR Application Supplement
  6. Optional: Memorandum in lieu of any missing or flawed required documents
  7. Requested: Last 3 EPR's/EPB's
- 

**QUALIFICATION REQUIREMENTS:**

1. Must be able to qualify for AFSC 3F0X1 per AFECD requirements. (HRO will validate via RIP)
2. All applicants in the rank of TSgt/E6 must be immediately promotable IAW DAFI 36-2502 Table 10.1 as of the closing date of this announcement (HRO will validate via RIP)

**QUALIFICATION EVALUATION:**

Each applicant will be qualified by HRO to ensure they attached the three required documents per ANGI 36-101 (NGB 34-1, RIP, and most recent Report of Individual Fitness), meet the area of consideration, and are otherwise minimally qualified to be placed into the advertised position as an AGR. HRO will use the documents indicated to validate qualification requirements. A Career Data Brief will not be accepted in lieu of a RIP. Any discrepancies on the RIP or missing required documents must be addressed in a separate memorandum and attached to the application. Applications found qualified for the position will be forwarded to the selecting supervisor, however, unqualified applications will not be forwarded. All applicants will receive a system-generated email at the time of qualification evaluation with the appropriate determination.

**ACCESSION REQUIREMENTS:**

1. The selected individual(s) will be placed on an Active Duty Title 32 Tour with the Arizona Air National Guard. The selected individual(s) must be a member of the Arizona Air National Guard, qualify for, and be placed into the following AFSC prior to starting AGR tour: 3F07
  2. Selected individuals must be in compliance with physical fitness standards in DAFMAN 36-2905 *Department of the Air Force Physical Fitness Program* prior to starting AGR tour.
  3. AGR orders may commence with the concurrence of the commander and HRO if a selected member is pregnant.
  4. Individuals selected for AGR tours that cannot attain 20 years of TAFMS prior to reaching mandatory separation must complete the Statement of Understanding contained in Attachment 3 of ANGI 36-101 and submit a Waiver for Exceptional Circumstances to their HR remote through the HRO with final approval by the Air Component Commander prior to starting AGR tour. Waivers must justify why it is in the best interest of the unit, State, or Air National Guard.
  5. Selected individuals must meet eligibility requirements of AFMAN 36-2100 *Military Utilization and Classification*, and accession requirements of ANGI 36-101 *Air National Guard Active Guard and Reserve (AGR) Program*.
  6. Individuals selected for E8 and above positions are subject to Controlled Grade availability.
- 

**BRIEF JOB DESCRIPTION:**

1. Specialty Summary. Manages, supervises, and leads military personnel and human resource programs. Analyzes Air Force policy and provides recommendations to commanders, supervisors, and Airmen on benefits, entitlements, career progression, retention, and relocation programs. Updates and maintains personnel data systems, analyzes data mismatches, and provides Air Force leadership with

accurate data points to make force management decisions. Related DoD Occupational Subgroup: 153100.

**2. Duties and Responsibilities:**

2.1. Manages military personnel programs and advises commanders and Airmen on Air Force personnel policy. Manages a myriad of Air Force programs including; assignments, promotions, evaluations, identification cards, separations, retirements, benefits, entitlements, retention, classification, awards, decorations, retraining, casualty, personnel reliability, and personnel readiness programs. Determines program eligibility and counsels airmen on career progression. Manages and executes force management tools such as; force management boards, selective reenlistment, and bonus programs. Counsels airmen on reenlistment opportunities, benefits, and entitlements. Advises commanders and provides reports and statistics to make personnel decisions.

2.4. Oversees personnel activities and functions. Inspects personnel activities for compliance with policies and directives. Reports discrepancies and recommends corrective action. Monitors personnel actions for timeliness, propriety, and accuracy. Ensures proper counseling of individuals on personnel programs, procedures, and benefits. Organizes and compiles management data and submits reports.

2.5. Performs Commanders Support Staff (CSS) personnel functions. Prepares and processes administrative support actions relating to unit programs such as fitness, in and out-processing, evaluations. Manages leave web program. Maintains suspense system for personnel actions and correspondence. Maintains and monitors duty status changes. Provides customers with guidance on how to use web-based applications for personnel actions. Prepares and processes Articles 15, letters of reprimand, investigation reports, unfavorable information files, and separation actions.

---

**SELECTING SUPERVISOR:**

COLONEL NAVARRO