


ARIZONA Department of Emergency and Military Affairs POLICY	POLICY LETTER NO. 20.21	
	DATE 24 Jan 25	OPR NGAZ-HRO
SUBJECT: Arizona Air National Guard Active Guard and Reserve Probationary Period	REGULAR POLICY LETTER DISTRIBUTION (POLICY LETTER 10.01)	

- 1. Applicability:** This policy applies to AZANG Active Guard and Reserve (AGR) Airmen.
- 2. Purpose:** Establish policy for probationary periods for AGR Airmen in the Arizona Air National Guard.
- 3. References:** Air National Guard Instruction 36-101, Air National Guard Active Guard and Reserve (AGR) Program, DTD 21 April 2022.
- 4. Policy:**
 - a.** All initial AGR tours are probationary. As a reminder, and per ANGI 36-101, the probationary period for all AGRs begins when the individual starts their initial AGR assignment and is defined by the length of the initial orders.
 - b.** The probationary period for AGR Airmen in the Arizona Air National Guard is three years, thus the length of initial AGR orders will be three years.
 - c.** The approval authority for individual alternate AGR probationary and order length is delegated to the AZ Human Resources Officer and may not be delegated further. Wing/JFHQ Commander may request an individual's AGR probationary period in any increment not to exceed six years. Route such requests to the AZ HRO.
- 5. Administration:** Point of Contact (POC) for this policy is the HRO at 602-629-4801.


 KERRY L. MUEHLENBECK
 Major General, AZ ANG
 The Adjutant General