## **ARIZONA NATIONAL GUARD – ACCELERATED HIRING OPPORTUNITY**

### ACCELERATED HIRING AUTHORITY # 24-065AHA

POSITION/GRADE: Helicopter Pilot / GS-2181-12

**SALARY:** \$110,917.00 - \$144,187.00

### TYPE OF APPOINTMENT / TENURE: T32 / PERM

**SERVICE:** Excepted

LOCATION: WAATS, Arizona Army National Guard, Red Rock, Arizona

### AREA OF CONSIDERATION:

- Rank:
  - Warrant Officer WO1-CW3
  - Officer O1/2LT-O3/CPT
- MOS:
  - Warrant Officer 15 Series Branch
  - Officer 15 Series Branch
- Must possess a Secret Security Clearance.
- Must be a United States' Citizen.

**SUMMARY OF DUTIES:** This position is located with the WAATS in Red Rock, Arizona. The purpose of this position is to pilot a variety of rotary wing aircraft in support of the missions and functions of the geographical area.

**HOW APPLICANTS WILL BE ASSESSED:** If your resume does not include a narrative description of how you meet the SPECIALIZED EXPERIENCES and OTHER requirements, you may lose consideration for this position.

#### SPECIALIZED EXPERIENCE:

Warrant Officer: Must have working experiences in civilian aviation programs; or, in military service aviation programs (active duty or reserve components); or, in the Army National Guard Aviation Support facilities; or, in Air National Guard Wing/ Operations Groups. To qualify, the applicant must have at least two years specialized competencies in operating a specific mainframe military aircraft, mission planning, and mission preparation. Experienced in reviewing and analyzing mission tasking, intelligence, and weather information. Experienced in filing flight plans and conducting crew briefings. Experienced in aircraft preflight inspections, aircraft loading, and equipment assessments. Experienced in performing or supervising work procedures involved in navigation, in-flight refueling, search and rescue operations or surveillance and reconnaissance. Competent in conducting or supervising the training of crew members in simple to complex mission specific tasks. Experienced in developing plans and policies, monitoring operations, and advising commanders. Knowledge is required in flight theory, air navigation, meteorology, flying directives, mission tactics, and operating procedures. Experienced in the unit flying, explosive, and ground safety programs in accordance with Department of Defense, Department of the Army, National Guard Bureau, and/or Occupational Safety and Health Administration policies, regulations, and directives.

**Officer:** Must have working experiences in civilian aviation programs; or, military service aviation programs (active duty or reserve components); or, in the Army National Guard Aviation Support facilities; or, in the Air National Guard Operations Groups. Qualification competencies are determined by three factors in combination: The aircraft operated; the

nature and purpose of assignments; and, the degree of hazard. Experienced in piloting and instructing pilot skills in one or more of the following main-frame/military aircraft: Fixed-wing, rotary, or remotely piloted aircraft (RPA). Although a variety of piloting administrative tasks are performed in support of an Army National Guard aviation program, experiences include the abilities to train and instruct others in the piloting of a main-frame military aircraft. Experienced in mission tasking, intelligence reporting, and applying weather information. Experienced in supervising and/or filing of flight plans and conducting crew briefings. Experienced in aircraft preflight inspections, aircraft loading, equipment assessments, and mission manning. Experienced in operating aircraft controls and equipment. Experienced in performing or supervising the work procedures involved in navigation, in-flight refueling; search and rescue operations; or surveillance and reconnaissance. Ability to conduct or supervise the training of crew members in simple to complex mission specific tasks. Experienced in developing plans and policies, monitoring operations, and advising commanders. Experienced in flight theory, air navigation, meteorology, flying directives, aircraft operating procedures, and mission tactics. Must have at least two years experiences in instructing others in a specific air-frame/military aircraft. Competent to complete various piloting administrative tasks performed in support of Army National Guard aviation programs. Skilled to instruct others to pilot military aircraft on a regular and recurring basis. Experienced in the aviation unit quality control management programs; plus, skilled in the unit flying, explosive, and ground safety programs in accordance with Department of the Army, National Guard Bureau, and Occupational Safety and Health Administration directives. Experienced in following directives, regulations, accident reports, safety data, and local operating conditions to determine unit safety program requirements. Experienced in coordinating with appropriate agencies to ensure compliance with all applicable safety regulations and programs. Experienced in one or more missions such as, air-to-air; air-to- ground; mortar-to-arm escort; surveillance; reconnaissance; surface attack; killer-scout; target illumination; or laser targeting. Experienced in piloting manned or unmanned aircraft. Experiences may include the traditional "stick and rudder" type controls for piloting aircraft direction, altitude, and speed. Experienced in on-board aircraft instrumentation and aircraft mounted video cameras. Experienced in visual flight-rule type flying and aircraft instrument flying. Experienced in flying simulated "real world" combat and non-combat missions and terrain. Experienced in planning, scheduling, and conducting flights through Federal Aviation Administration controlled national airspace. Experienced in applying operational directives, training directives, instructions, standard operating procedures, and special instructions of National Guard Bureau, United States Army, and gaining commands. Experienced in working independently to plan and perform work assignments. Experienced in completing safe and efficient missions through the use of Operational Risk Management. Experienced in cancelling flying activities, diverting aircraft, dictating mission requirements, approving specific activities, coordinating for airport or airspace utilization with FAA, and/or, directing emergency actions involving unit support agencies. Experienced in using applicable Army aviation regulations, policies, requirements and standards, skills and practices; and, the applying instructional techniques to the training of other pilots in the Army National Guard flying facilities. Experienced in conducting particular combat tactics, missions, or specific main-frame aircraft; or, flying in mountainous terrain, performing tactical remote site evaluation, performing landings on remote sites, providing ground and flight training, and conducting night-vision operations and instruction. Experienced in standardization and evaluation programs, written ground examinations, emergency procedures, and aircrew performance standards in accordance with applicable directives and Federal Aviation Administration certification requirements. Experienced in reviewing and complying with applicable service flight publications and directives for accuracy and currency; and knowledgeable of weapons and tactics for applicable military aircraft. Experienced in maintaining detailed wartime and peacetime contingency plans and supplements for unit mobility, deployment, strange field operations/ employment, and redeployment.

# CONDITIONS OF EMPLOYMENT & NOTES:

- Must maintain the appropriate security clearance of the position.
- Irregular (compensatory) hours may be required to support operational requirements or contingencies or may be required to work hours outside of the normal duty day.
- Recruitment, Relocation, or Retention Incentive may be offered and is subject to availability of funds.
- Incumbent must possess and continue to maintain a US Army Class II Flight Physical.
- The employee may be required to travel in military and/or commercial aircraft to perform temporary duty assignments.

**MILITARY TECHNICIAN COMPATIBILITY:** Prior to placement in this position, the selected applicant must be assigned to an appropriate military position and must meet the definition of a dual status technician in accordance with 32 USC 709(b) & CNGBI 303.

**REQUIRED DOCUMENTS:** Resume and Officer Record Brief (ORB). Failure to submit any required documentation will result in loss of consideration for this vacancy.

Email your resume and any other required documents to ng.az.azarng.mbx.hro-aha@army.mil For additional information or questions please call 602-629-4800.

NOTE: Veterans' Preference is not applicable to the Accelerated Hiring Authority.

NOTE: Please identify the Accelerated Hiring Authority # on your resume and the subject line of the email when submitting your application. If the applicant fails to provide this information, the applicant may lose consideration for this position.

NOTE: This announcement will close upon the selection of an applicant which may occur at any time.