

**ARMY AGR VACANCY ANNOUNCEMENT**  
**ARIZONA ARMY NATIONAL GUARD**  
**ACTIVE GUARD AND RESERVE**  
**HUMAN RESOURCE OFFICE**  
5636 East McDowell Road, Phoenix, AZ 85008-3495  
PHONE (602) 629-4800; DSN 853-4800  
WEBSITE: [www.dema.az.gov](http://www.dema.az.gov)

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ANNOUNCEMENT NUMBER: 24-177AR

DATE: 11 Oct 24

CLOSING DATE: 31 Oct 24

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**POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:**  
Survey Team Member (NATIONWIDE), PARA 000 LINE 00, E5, 74D

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APPOINTMENT FACTORS:	OFFICER()	WARRANT OFFICER()	ENLISTED(X)
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**LOCATION OF POSITION:**  
W7AD 91 CIVIL SPT TM AZARNG, 5636 EAST MCDOWELL ROAD PHOENIX AZ

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**WHO MAY APPLY:**  
Must be a current member of the National Guard within the grade(s) of E4 and E5.

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**AREA OF CONSIDERATION:** This position is **open to the grades of: E4 to E5**. Individual selected will receive an AGR Tour with the Arizona Army National Guard. In order to be considered for this position's applicants must meet minimum qualifications as outlined on this announcement.

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**INSTRUCTIONS FOR APPLYING:** The documents listed WILL be submitted "AS A MINIMUM". If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the soldier as eligible. Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position. Applications must be submitted following the instructions on this announcement. Applications are accepted through FTSMCS, please see FTSMCS INSTRUCTIONS located on DEMA website. If you are unable to login in to FTSMCS please check the email address associated with your CAC for accuracy on the RAPIDS Self-Service Online. If updates are needed it can be done at your nearest DEERS/RAPIDS Office. Incomplete applications will not be processed

1. \*REQUIRED\* Completed NGB 34-1
  2. AZNG Form 335-4-R
  3. All DD Form 214's or NGB Form 22's
  4. Copy of ERB
  5. Provide copy of NGB Form 23B
  6. Provide copy of last 5 NCOERs (as applicable.)
  7. Provide copy of Individual Medical Readiness Record (MEDPROS). PHA must have been completed within 15 months.
  8. DD Form 369 (Oct 2011) Police Record Check (fill out blocks 1-9 (b) and sign block 11 )
  9. Documentation for any civilian or military training and/or certifications related to the position
  10. Military Biographical Sketch or Resume
  11. Passing body fat standard within 6 months – Within COVID19 Guidelines (DTMS print out and/or DA Form 5500-R if applicable.)
  12. Copy of most recent ACFT (DA Form 705-TEST). Profiles must be attached, if applicable.
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**POSITION COMPATIBILITY REQUIREMENTS:**  
**The individual(s) must qualify for and be placed in the following compatible MOS/AOC: 74D**

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**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:**

1. Applicants must currently be either 74D or able to meet 74D reclassification qualifications.
  2. Qualifying Scores 74D: 1. Able to obtain qualification in MOS 74D. a. Possesses PULHES levels not less than 122221. b. Possesses a minimum score of 100 in the aptitude area of ST. c. Possesses normal color vision. 2. Knowledge of the Arizona National Guard structure, the unit mission and organizations. 3. Ability to interpret and implement policies and procedures established by NGB, the Major Command and the State Adjutant General. 4. Ability to analyze problems and apply sound judgment in assessing the practical implications of proposed solutions. 5. Knowledge of the military training system and ability to formulate, organize, plan, and direct training of personnel. 6. Skill in oral and written communications. 7. Ability to deal effectively with persons at all levels within and outside the National Guard.
  3. Able to pass an OSHA HAZMAT Physical Examination PRIOR to employment. Reference "Appointment Requirements" section for additional details.
  4. SQI ER preferred
  5. Employment is conditional upon successful completion of Civil Support Skills Course (CSSC), with a minimum service obligation of 36 months upon successful completion of CSSC.
  6. Willing to train with live WMD/NBC agents.
  7. Position requires over 900 hours of training beyond MOS and military education schools, of which 384 hours must be completed within first 12 months.
  8. Applicants will complete a pre-placement medical exam as part of the application assessment process following interviews. Results of pre-placement physical examination and testing will be reviewed prior to any applicant selection and placement.
  9. Applicants must take and pass a Level A protective suit adaptability test of up to 60 minutes, administered by the CST, prior to any applicant selection and placement.
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**APPOINTMENT REQUIREMENTS:**

1. Must meet the medical fitness standards for retention per AR 40-501, chapter 3.
2. Soldiers must meet the physical requirements of AR 600-9.
3. ARNG applicants must be able to serve at least 3 years in AGR status prior to completing 18 years of Active Service or mandatory removal from active service based on age or service (without any extensions) under any provision of law or regulation as prescribed by current directives.
4. AGR soldiers will not be reassigned during the first 36 months of their initial tour except in the event of mobilization, force structure changes, or an exception to policy granted by the AGR program manager.
5. Must possess the grade equal to or below that authorized for the AGR duty position.
6. Acceptance of an AGR position TERMINATES entitlements to be Selected Reserve Incentive Program (SRIP).
7. Permanent Change of Station (PCS) expenses may be authorized for this position. Authorization of payment of PCS expenses will be granted only after a determination is made that PCS is in the best interest of the Arizona Army National Guard and upon availability of funds from the National Guard Bureau.
8. Additional qualification requirements are outlined in NGR 600-5, AR 135-18 and other applicable regulations and laws governing the Active Guard/Reserve Program.
9. Must not be flagged in IPPS-A for weight, ACFT, security violations or pending any adverse actions
10. Applicants who answer "yes" to questions 8, or 12-17 of section IV, NGB Form 34-1, or have not completed Initial entry training (IET) are ineligible to apply. DD214(s) that have unfavorable remarks to include; unsatisfactory performance, misconduct, dropped from the rolls (DFR), unsuitability/unfitness or in lieu of court-martial (AR 135-18, AR 135-91 Chapter 4,26, AR 135-178 Chapter 8,3 and 635-200 Chapter 11) are also ineligible to apply.
11. Individuals selected for AGR tours that cannot obtain 20 years of Active Federal Service prior to reaching mandatory separation, must complete a statement of understanding acknowledging this fact. Waiver authority rests with the Human Resource Officer for non-control graded positions and with National Guard Bureau (NGB) for control Graded positions.
12. The Arizona National Guard, at its sole discretion, reserves the right to pursue waivers, when applicable, IAW AR 135-18, Table 2-2.
13. M-Day applicants must have a current ACFT on file taken in the previous 12 months prior to announcement close date. Current on board AGR applicants must have a current record ACFT in the previous 6 months prior to announcement close date. Prior to acceptance or continuation in the AGR program all applicants must have a record ACFT on file in the previous 6 months.

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**SELECTING SUPERVISOR:**

LTC Morrissey

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**BRIEF JOB DESCRIPTION:**

Sets up and operates state of the art NBC equipment and Toxic Industrial Chemical detection, identification, survey and sample collection equipment. Expected to be proficient in administering the NBC antidote kit, safe patient extraction, and crime scene/evidence preservation techniques. Participates in and/or monitors CST chain-of-custody (sample transfer) procedures. Follows the National Institute of Occupational Safety and Health (NIOSH) Guide when responding to incidents utilizing and being familiar with the operation and capabilities of the appropriate respiratory protection ranging from level A thru D. Responsible to perform the duties of NBC Team Chief in the event the NBC Team Chief is not available during a WMD incident. Job has a physical demands rating of "very heavy". Personnel assigned to the CST must be able to perform basic HAZMAT Technician duties.

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**EQUAL OPPORTUNITY:**

The Arizona National Guard is an Equal Employment Opportunity Employer. Soldiers will not be accessed, classified, trained, promoted, or otherwise managed on the basis of race, color, religion, gender, national origin, or reprisal, except as the direct combat probability coding policy applies to women.