

**ARMY AGR VACANCY ANNOUNCEMENT**  
**ARIZONA ARMY NATIONAL GUARD**  
**ACTIVE GUARD AND RESERVE**  
**HUMAN RESOURCE OFFICE**  
5636 East McDowell Road, Phoenix, AZ 85008-3495  
PHONE (602) 629-4800; DSN 853-4800  
WEBSITE: [www.dema.az.gov](http://www.dema.az.gov)

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ANNOUNCEMENT NUMBER: 24-102AR

DATE: 04 Jun 24

CLOSING DATE: 18 Jun 24

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**POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:**  
SENIOR MECHANIC, PARA 105 LINE 02, E6, 91B3

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APPOINTMENT FACTORS:	OFFICER()	WARRANT OFFICER()	ENLISTED(X)
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**LOCATION OF POSITION:**

0158 ME HSC HSC MANEUVER EN, 5636 EAST MCDOWELL ROAD PHOENIX AZ

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**WHO MAY APPLY:**

Must be a current member of the AZ National Guard within the grade(s) of E5 and E6.

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**AREA OF CONSIDERATION:** This position is **open to the grades of: E5 to E6**. Individual selected will receive an AGR Tour with the Arizona Army National Guard. In order to be considered for this position's applicants must meet minimum qualifications as outlined on this announcement.

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**INSTRUCTIONS FOR APPLYING:** The documents listed WILL be submitted "AS A MINIMUM". If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the soldier as eligible. Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position. Applications must be submitted following the instructions on this announcement. Applications are accepted through FTSMCS, please see FTSMCS INSTRUCTIONS located on DEMA website. If you are unable to login in to FTSMCS please check the email address associated with your CAC for accuracy on the RAPIDS Self-Service Online. If updates are needed it can be done at your nearest DEERS/RAPIDS Office. Incomplete applications will not be processed

1. \*REQUIRED\* Completed NGB 34-1
  2. AZNG Form 335-4-R
  3. All DD Form 214's or NGB Form 22's
  4. Photo copies of Last 5 OERs/NCOERs
  5. Copy of ORB/ERB
  6. Provide copy of NGB Form 23B
  7. Provide copy of Individual Medical Readiness Record (MEDPROS). PHA must have been completed within 15 months.
  8. Passing body fat standard within 6 months (DTMS print out and/or DA Form 5500-R if applicable.)
  9. Copy of most recent ACFT (DA Form 705-TEST). Profiles must be attached, if applicable. Refer to Appointment Requirement 13 detailed below.
  10. DD Form 369 (Oct 2011) Police Record Check (fill out blocks 1-9 (b) and sign block 11 )
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**POSITION COMPATIBILITY REQUIREMENTS:**

**The individual(s) must qualify for and be placed in the following compatible MOS/AOC: 91B3**

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**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:**

1. Must be 91B qualified or be able to become.
  2. Qualifying scores for 91B: (1) A physical demands rating of Moderate (Gold). (2) A physical profile of 222222. (3) Normal color vision. (4) Must possess finger dexterity in both hands. (5) Must not be allergic to refrigerant gases or petroleum related products. (6) Qualifying scores. (a) A minimum score of 87 in aptitude area MM and 85 in aptitude area GT, effective 9 October 2023.
  3. Possess a minimum of SECRET security clearance.
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**APPOINTMENT REQUIREMENTS:**

1. Must meet the medical fitness standards for retention per AR 40-501, chapter 3.
2. Soldiers must meet the physical requirements of AR 600-9.
3. ARNG applicants must be able to serve at least 3 years in AGR status prior to completing 18 years of Active Service or mandatory removal from active service based on age or service (without any extensions) under any prevision of law or regulation as prescribed by current directives.
4. AGR soldiers will not be reassigned during the first 36 months of their initial tour except in the event of mobilization, force structure changes, or an exception to policy granted by the AGR program manager.
5. Must possess the grade equal to or below that authorized for the AGR duty position.
6. Acceptance of an AGR position TERMINATES entitlements to be Selected Reserve Incentive Program (SRIP).
7. Permanent Change of Station (PCS expenses may be authorized for this position. Authorization of payment of PCS expenses will be granted only after a determination is made that PCS is in the best interest of the Arizona Army National Guard and upon availability of funds from the National Guard Bureau.
8. Additional qualification requirements are outlined in NGR 600-5, AR 135-18 and other applicable regulations and laws governing the Active Guard/Reserve Program.
9. Must not be flagged in IPPS-A for weight, APFT, security violations or pending any adverse actions

10. Applicants who answer “yes” to questions 8, or 12-17 of section IV, NGB Form 34-1, or have not completed Initial entry training (IET) are ineligible to apply. DD214(s) that have unfavorable remarks to include; unsatisfactory performance, misconduct, dropped from the rolls (DFR), unsuitability/unfitness or in lieu of court-martial (AR 135-18, AR 135-91 Chapter 4,26, AR 135-178 Chapter 8,3 and 635-200 Chapter 11) are also ineligible to apply.
  11. Individuals selected for AGR tours that cannot obtain 20 years of Active Federal Service prior to reaching mandatory separation, must complete a statement of understanding acknowledging this fact. Waiver authority rests with the Human Resource Officer for non-control graded positions and with National Guard Bureau (NGB) for control Graded positions.
  12. The Arizona National Guard, at its sole discretion, reserves the right to pursue waivers, when applicable, IAW AR 135-18, Table 2-2.
  13. M-Day applicants must have a current ACFT on file taken in the previous 12 months prior to announcement close date. Current on board AGR applicants must have a current record ACFT in the previous 6 months prior to announcement close date. Prior to acceptance or continuation in the AGR program all applicants must have a record ACFT on file in the previous 6 months.
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**SELECTING SUPERVISOR:**

LTC Burman

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**BRIEF JOB DESCRIPTION:**

Must be willing to deploy with the 158th MEB at the beginning of FY 25 and be able to perform duty hours outside normal scope as mission dictates. Performs multi-functional logistical tasks in support of brigade maintenance operations along with HSC/365 unit level supply operations. Must be able to complete courses in GSSA and perform additional duties as assigned. Assists unit supply section with work order management, material management, facilitation of commander's maintenance priorities, and additional supply related functions. Provides continuity of maintenance training objectives for unit maintenance section through direction of maintenance platoon sergeant and company XO. Assists Brigade S4 with reconciliations of maintenance records, plans, and reports.

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**EQUAL OPPORTUNITY:**

The Arizona National Guard is an Equal Employment Opportunity Employer. Soldiers will not be accessed, classified, trained, promoted, or otherwise managed on the basis of race, color, religion, gender, national origin, or reprisal, except as the direct combat probability coding policy applies to women.