

ARMY AGR VACANCY ANNOUNCEMENT
ARIZONA ARMY NATIONAL GUARD
ACTIVE GUARD AND RESERVE
HUMAN RESOURCE OFFICE
5636 East McDowell Road, Phoenix, AZ 85008-3495
PHONE (602) 629-4800; DSN 853-4800
WEBSITE: www.dema.az.gov

ANNOUNCEMENT NUMBER: 24-100AR

DATE: 04 Jun 24

CLOSING DATE: 18 Jun 24

POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:

Flight Instructor / Standardization Instructor, PARA 404 LINE 01, E6, 15T

APPOINTMENT FACTORS:

OFFICER()

WARRANT OFFICER()

ENLISTED(X)

LOCATION OF POSITION:

W8Y4 AZARNG AASF 1, 5636 EAST MCDOWELL ROAD PHOENIX AZ

WHO MAY APPLY:

Must be a current member of the AZ National Guard within the grade(s) of E5 and E6.

AREA OF CONSIDERATION: This position is **open to the grades of: E5 to E6**. Individual selected will receive an AGR Tour with the Arizona Army National Guard. In order to be considered for this position's applicants must meet minimum qualifications as outlined on this announcement.

INSTRUCTIONS FOR APPLYING: The documents listed WILL be submitted "AS A MINIMUM". If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the soldier as eligible. Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position. Applications must be submitted following the instructions on this announcement. Applications are accepted through FTSMCS, please see FTSMCS INSTRUCTIONS located on DEMA website. If you are unable to login in to FTSMCS please check the email address associated with your CAC for accuracy on the RAPIDS Self-Service Online. If updates are needed it can be done at your nearest DEERS/RAPIDS Office. Incomplete applications will not be processed

1. *REQUIRED* Completed NGB 34-1
 2. AZNG Form 335-4-R
 3. All DD Form 214's or NGB Form 22's
 4. Photo copies of Last 5 OERs/NCOERs
 5. Copy of ORB/ERB
 6. Provide copy of NGB Form 23B
 7. Provide copy of Individual Medical Readiness Record (MEDPROS). PHA must have been completed within 15 months.
 8. Passing body fat standard within 6 months (DTMS print out and/or DA Form 5500-R if applicable.)
 9. Copy of most recent ACFT (DA Form 705-TEST). Profiles must be attached, if applicable. Refer to Appointment Requirement 13 detailed below.
 10. DD Form 369 (Oct 2011) Police Record Check (fill out blocks 1-9 (b) and sign block 11)
 11. Current Class 3 Flight Physical (DD 2992)
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POSITION COMPATIBILITY REQUIREMENTS:

The individual(s) must qualify for and be placed in the following compatible MOS/AOC: 15T

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:

1. Applicants must be 15T MOSQ
 2. Applicants must be currently qualified for flight on a DD 2992
 3. Preferred Aircrew Member Standardization Course (ASI/N1) qualified.
 4. Experienced in the use of CAFRS.
 5. Possess a minimum of SECRET security clearance.
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APPOINTMENT REQUIREMENTS:

1. Must meet the medical fitness standards for retention per AR 40-501, chapter 3.
2. Soldiers must meet the physical requirements of AR 600-9.
3. ARNG applicants must be able to serve at least 3 years in AGR status prior to completing 18 years of Active Service or mandatory removal from active service based on age or service (without any extensions) under any provision of law or regulation as prescribed by current directives.
4. AGR soldiers will not be reassigned during the first 36 months of their initial tour except in the event of mobilization, force structure changes, or an exception to policy granted by the AGR program manager.
5. Must possess the grade equal to or below that authorized for the AGR duty position.
6. Acceptance of an AGR position TERMINATES entitlements to be Selected Reserve Incentive Program (SRIP).
7. Permanent Change of Station (PCS expenses may be authorized for this position. Authorization of payment of PCS expenses will be granted only after a determination is made that PCS is in the best interest of the Arizona Army National Guard and upon availability of funds from the National Guard Bureau.
8. Additional qualification requirements are outlined in NGR 600-5, AR 135-18 and other applicable regulations and laws governing

the Active Guard/Reserve Program.

9. Must not be flagged in IPPS-A for weight, APFT, security violations or pending any adverse actions
 10. Applicants who answer "yes" to questions 8, or 12-17 of section IV, NGB Form 34-1, or have not completed Initial entry training (IET) are ineligible to apply. DD214(s) that have unfavorable remarks to include; unsatisfactory performance, misconduct, dropped from the rolls (DFR), unsuitability/unfitness or in lieu of court-martial (AR 135-18, AR 135-91 Chapter 4,26, AR 135-178 Chapter 8,3 and 635-200 Chapter 11) are also ineligible to apply.
 11. Individuals selected for AGR tours that cannot obtain 20 years of Active Federal Service prior to reaching mandatory separation, must complete a statement of understanding acknowledging this fact. Waiver authority rests with the Human Resource Officer for non-control graded positions and with National Guard Bureau (NGB) for control Graded positions.
 12. The Arizona National Guard, at its sole discretion, reserves the right to pursue waivers, when applicable, IAW AR 135-18, Table 2-2.
 13. M-Day applicants must have a current ACFT on file taken in the previous 12 months prior to announcement close date. Current on board AGR applicants must have a current record ACFT in the previous 6 months prior to announcement close date. Prior to acceptance or continuation in the AGR program all applicants must have a record ACFT on file in the previous 6 months.
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SELECTING SUPERVISOR:

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BRIEF JOB DESCRIPTION:

This position is located at the Army Aviation Support Facility 1 (AASF), Training Operations Branch. Serves as instructor/flight examiner providing instruction, evaluation and examination on ground and operational training flights to develop and upgrade skills of aircrew members. Applying knowledge of the full range of aircrew duties and responsibilities, methods of instruction and requirements of the program, performs standardization. currency, instrument, proficiency, tactical ,emergency and special tasks evaluation flights. Ensures prescribed programs of instruction for aircrew training is adequately covered in terms of course content, coverage, and scope of material presented. Adapts instruction to proficiency level of individuals being rated. Performs the following typical tasks: Assesses newly assigned individuals' level of experience and training through review of training records and/or proficiency flight evaluation to determine proficiency and skill status. Plans and conducts aircrew training program. Prepares formal course outlines. Schedules and conducts initial, refresher and continuing training, (including ground and flight instruction, procedures training). Provides training on in-flight planning and coordination responsibilities, operating principles and characteristics of major aircraft systems; aircraft parameters, operational/mission requirements, equipment systems operation/and troubleshooting, proper and correct methods of performing aircrew duties, e.g., use of aircraft performance charts, computation and aircraft weight and balance, techniques of aircraft internal loading, forms and records completion, arm and hand signals, ground handling of aircraft, use of ground equipment, techniques of normal and rapid (hot) refueling, armament rearming, passenger briefing, sling(external) loads, hoist operations, observer duties, and emergency procedures. Administers evaluation and determines examinees proficiency to perform duties as a crew member. Performs a variety of administrative functions associated with administration of the enlisted aircrew training program. Ensures all necessary course materials and training aids are available, technical and related publications are current, keeping crew members informed of pertinent changes. Performs other duties as assigned.

EQUAL OPPORTUNITY:

The Arizona National Guard is an Equal Employment Opportunity Employer. Soldiers will not be accessed, classified, trained, promoted, or otherwise managed on the basis of race, color, religion, gender, national origin, or reprisal, except as the direct combat probability coding policy applies to women.