## ARIZONA NATIONAL GUARD No-FEAR REPORT FY2023Q2



Prepared by AZNG - Office of Equality, Diversity & Inclusion - 602-629-4561

AQUAC EMPLOYMENT OPPORTUNTET		Com	oarative [	Data		2023					
Complaint Activity		Previous Fiscal Year Data									
	2019	2019 2019 2020 2021 2022									
Number of Complaints Filed	0	0	0	0	0	0					
Number of Complainants	0	0	0	0	0	0					
Repeat Filers	0	0	0	0	0	0					

Complaints by Basis		Comparative Data Previous Fiscal Year Data									
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed .	2018	2019	2020	2021	2022	2023 Thru 31- MAR					
Race	0	0	0	0	0	0					
Color	0	0	0	0	0	0					
Religion	0	0	0	0	0	0					
Reprisal	0	0	0	0	0	0					
Sex	0	0	0	0	0	0					
National Origin	0	0	0	0	0	0					
Equal Pay Act	0	0	0	0	0	0					
Age	0	0	0	0	0	0					
Disability	0	0	0	0	0	0					
Non-EEO	0	0	0	0	0	0					

Complaints by Issue						
, ,		Previous	Fiscal Ye	ar Data		2023
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed .	2018	2019	2020	2021	2022	Thru 31- MAR
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	
Employment	l					0
Time and Attendance	0	0	0	0	0	0
Training	Ö	0	Ö	ő	Ö	0
Other	0	0	0	0	0	0

		2023				
Processing Time	2018	2019	2020	2021	2022	Thru 31- MAR
Complaints pending during fiscal year						
Average number of days in investigation stage	940	0	0	0	0	0

Average number of days in final action stage	>60	0	0	0	0	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation stage	0	0	0	0	0	0
Average number of days in final action stage	0	0	0	0	0	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation stage	940	0	0	0	0	0
Average number of days in final action stage	>60	0	0	0	0	0

Complaints Dismissed by		2023 Thru 31-				
Agency	2018	2019	2020	2021	2022	MAR
Total Complaints Dismissed by Agency	0	0	0	0	0	0
Average days pending prior to dismissal	0	0	0	0	0	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	0	0	0	0	0	0

Comparative Data												
Total Final Actions Finding		Previous Fiscal Year Data									2023 T	hru 31-
Discrimination	20	<b>2018 2019 2020 2021 2022</b>									MAR	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings of	0		0		0		0		0		0	
Discrimination												
Without Hearing	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
With Hearing	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A

Findings of Discrimination					Comparat	ive Data						
Rendered by Basis				Prev	ious Fisc	al Year D	ata					
Note: Complaints can be filed alleging multiple bases. The sum of												hru 31- AR
the bases may not equal total complaints and findings.		018		19		20		021		22		
Total Number Findings	# 0	%	# 0	%	# 0	%	# 0	%	# 0	%	# 0	%
Race	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Color	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Religion	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Reprisal	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Sex	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
National Origin	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Equal Pay Act	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Age	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Disability	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Non-EEO	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Findings After Hearing	0		0		0		0		0		0	
Race	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Color	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Religion	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Reprisal	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Sex	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
National Origin	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Equal Pay Act	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Age	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Disability	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Non-EEO	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Findings Without Hearing	0		0		0		0		0		0	
Race	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Color	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Religion	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Reprisal	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Sex	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
National Origin	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Equal Pay Act	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Age	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Disability	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Non-EEO	U	N/A	U	N/A	U	N/A	U	N/A	U	N/A		N/A

Election of Biominical and					Comparat		_				2023 Thru 31-	
Findings of Discrimination Rendered by Issue	2	018	20	Prev 119		al Year D 20		21	20	)22	М	AR
,	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	N1 / A	0	D1 / A	0	D1 / A	0	N1 / A	0	N1/A	0	DI/A
Appointment/Hire Assignment of Duties	0	N/A N/A	0	N/A N/A	0	N/A N/A	0	N/A N/A	0	N/A N/A	0	N/A N/A
Awards	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Conversion to Full-time	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Disciplinary Action			-									
Demotion	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Reprimand Suspension	0	N/A N/A	0	N/A N/A	0	N/A N/A	0	N/A N/A	0	N/A N/A	0	N/A N/A
Removal	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Other	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Duty Hours	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Evaluation Appraisal	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Examination/Test	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Harassment												
Non-Sexual	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Sexual	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Medical Examination	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Pay (Including Overtime)	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Promotion/Non-Selection	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Reassignment												
Denied	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Directed	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Reasonable Accommodation	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Reinstatement	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Retirement	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Termination	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Terms/Conditions of	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Time and Attendance	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Training	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Other	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
			_		_		_		_			
Findings After Hearing	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Appointment/Hire Assignment of Duties	0	N/A N/A	0	N/A	0	N/A	0	N/A N/A	0	N/A N/A	0	N/A N/A
Awards	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Conversion to Full-time	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Disciplinary Action												
Demotion	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Reprimand	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Suspension	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Removal	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Other	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Evaluation Appraisal	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Examination/Test Harassment	U	N/A	0	N/A	U	N/A	0	N/A	U	N/A		N/A
Non-Sexual	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Sexual		N/A		N/A		N/A		N/A		N/A		N/A
	0		0		0		0		0		0	
Medical Examination	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Pay (Including Overtime)	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Promotion/Non-Selection	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Reassignment				N1 (1)		A1 / 2		NI / A		N/ 1		N1/1
Denied	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Directed	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Reasonable Accommodation	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Reinstatement	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Retirement	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Termination	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Terms/Conditions of	_	N/A	_	N/A	_	N/A		N/A	_	N/A		N/A
Employment	0	NI/A	0	NI/A	0	NI/A	0	NI/A	0	NI/A	0	NI/A
Time and Attendance	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Training	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Other	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Findings With and the art												
Findings Without Hearing Appointment/Hire	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Assignment of Duties		N/A						N/A		N/A		
	0		0	N/A	0	N/A	0		0		0	N/A
Awards Conversion to Full-time	0	N/A N/A	0	N/A N/A	0	N/A N/A	0	N/A N/A	0	N/A N/A	0	N/A N/A
Disciplinary Action	U	14/ //	J	14//	U	14/ /		14/ /	U	14/ /		11//
Demotion		N/A		N/A		N/A		N/A		N/A		N/A
Demodoli	0	IV/A	0	N/A	0	N/A	0	N/A	0	IV/A	0	N/A

Reprimand	0	N/A										
Suspension	0	N/A										
Removal	0	N/A										
Other	0	N/A										
Duty Hours	0	N/A										
Evaluation Appraisal	0	N/A										
Examination/Test	0	N/A										
Harassment												
Non-Sexual	0	N/A										
Sexual	0	N/A										
Medical Examination	0	N/A										
Pay (Including Overtime)	0	N/A										
Promotion/Non-Selection	0	N/A										
Reassignment												
Denied	0	N/A										
Directed	0	N/A										
Reasonable Accommodation	0	N/A										
Reinstatement	0	N/A										
Retirement	0	N/A										
Termination	0	N/A										
Terms/Conditions of Employment	0	N/A										
Time and Attendance	0	N/A										
Training	0	N/A										
Other	0	N/A										

Pending Complaints Filed		Com	oarative [	Data		2023
in Previous Fiscal Years		Thru 31-				
by Status	2018	2019	2020	2021	2022	MAR
Total complaints from previous Fiscal Years	10	10	10	10	10	10
Total Complainants	0	0	0	0	0	0
Number complaints pending at end of FY						
Investigation	0	0	0	0	0	0
Hearing	0	0	0	0	0	0
Final Action	0	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0

			2023			
Complaint Investigations		Thru 31-				
	2018	2019	2020	2021	2022	MAR
Pending Complaints Where						
Investigations Exceeds Required Time Frames	0	0				