ARIZONA NATIONAL GUARD No-FEAR REPORT Q1FY2022



Prepared by AZNG - Office of Equality, Diversity & Inclusion - 602-629-4561

						2022					
		Comparative Data Previous Fiscal Year Data									
Complaint Activity											
	2017	2018	2019	2020	2021	MAR					
Number of Complaints Filed	0	0	0	0	0	0					
Number of Complainants	0	0	0	0	0	0					
Repeat Filers	0	0	0	0	0	0					

Complaints by Basis		Comparative Data									
Complaints by basis		Previous Fiscal Year Data									
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed .	2017	2018	2019	2020	2021	2022 Thru 31- MAR					
Race	0	0	0	0	0	0					
Color	0	0	0	0	0	0					
Religion	0	0	0	0	0	0					
Reprisal	0	0	0	0	0	0					
Sex	0	0	0	0	0	0					
National Origin	0	0	0	0	0	0					
Equal Pay Act	0	0	0	0	0	0					
Age	0	0	0	0	0	0					
Disability	0	0	0	0	0	0					
Non-EEO	0	0	0	0	0	0					

		Comi	parative I)ata		
Complaints by Issue			Fiscal Ye			
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed .	2017	2018	2019	2020	2021	2022 Thru 31- MAR
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	
Employment						0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

		Comparative Data								
		2022								
Processing Time	2017	2018	2019	2020	2021	Thru 31- MAR				

Complaints pending during						
fiscal year						
Average number of days in investigation stage	0	940	0	0	0	0
Average number of days in final action stage	0	>60	0	0	0	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation stage	0	0	0	0	0	0
Average number of days in final action stage	0	0	0	0	0	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation stage	0	940	0	0	0	0
Average number of days in final action stage	0	>60	0	0	0	0

Complaints Dismissed by		2022 Thru 31-				
Agency	2017	2018	2019	2020	2021	MAR
Total Complaints Dismissed by Agency	0	0	0	0	0	0
Average days pending prior to dismissal	0	0	0	0	0	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	0	0	0	0	0	0

		Comparative Data										
Total Final Actions Finding		Previous Fiscal Year Data										
Discrimination	20	2017 2018 2019 2020 2021								M	MAR	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings of	0		0		0		0		0		0	
Discrimination												
Without Hearing	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
With Hearing	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A

Findings of Discrimination	Comparative Data											
Rendered by Basis				Prev	ious Fiso	al Year D	ata					
Note: Complaints can be filed alleging multiple bases. The sum of												hru 31- AR
the bases may not equal total	2	017	20	18	20	19	20	20	20)21	1 141	AK
complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Color	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Religion	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Reprisal	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Sex	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
National Origin	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Equal Pay Act	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Age	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Disability	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Non-EEO	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Findings After Hearing	0		0		0		0		0		0	
Race	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Color	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Religion	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Reprisal	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Sex	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
National Origin	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Equal Pay Act	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Age	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Disability	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Non-EEO	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Findings Without Hearing	0	21/2	0	21/2	0	21/2	0	21/2	0	21/2	0	21/2
Race	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Color	U	N/A	U	N/A	U	N/A	0	N/A	0	N/A	0	N/A

| Religion | 0 | N/A |
|-----------------|---|-----|---|-----|---|-----|---|-----|---|-----|---|-----|
| Reprisal | 0 | N/A |
| Sex | 0 | N/A |
| National Origin | 0 | N/A |
| Egual Pay Act | 0 | N/A |
| Age | 0 | N/A |
| Disability | 0 | N/A |
| Non-EEO | 0 | N/A |

Non-EEO		l N/A	0	N/A		N/A	0	N/A	0	l N/A		N/A
					Compara						2022 Thru 31-	
Findings of Discrimination						al Year D					MAR	
Rendered by Issue	#	017 %	#)18 %	#)19 %	#	020 %	#	021 %	#	%
Total Number Findings	0	70	0	70	0	70	0	70	0	70	0	70
Appointment/Hire	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Assignment of Duties	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Awards Conversion to Full-time	0	N/A N/A	0	N/A N/A	0	N/A N/A	0	N/A N/A	0	N/A N/A	0	N/A N/A
Disciplinary Action	<u>_</u> _	IN/ A		IN/A		IN/A	_ <u> </u>	IN/ A		IN/ A	<u>_</u> _	IN/A
Demotion	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Reprimand	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Suspension Removal	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Other	0	N/A N/A	0	N/A N/A	0	N/A N/A	0	N/A N/A	0	N/A N/A	0	N/A N/A
Duty Hours	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Evaluation Appraisal	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Examination/Test	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Harassment												
Non-Sexual	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Sexual	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Medical Examination	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Pay (Including Overtime)	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Promotion/Non-Selection	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Reassignment												
Denied	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Directed	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Reasonable Accommodation	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Reinstatement	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Retirement	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Termination	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Terms/Conditions of	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Time and Attendance	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Training	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Other	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	Ö	N/A	0	N/A	Ö	N/A	Ö	N/A	0	N/A	0	N/A
Assignment of Duties	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Awards Conversion to Full-time	0	N/A N/A	0	N/A N/A	0	N/A N/A	0	N/A N/A	0	N/A N/A	0	N/A N/A
Disciplinary Action		IN/A		IN/A		IN/A		IN/ A		IN/ A		IN/ A
Demotion	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Reprimand	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Suspension	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Removal	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Other	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Evaluation Appraisal	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Examination/Test	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Harassment		DI/O	_	D1 / A	_	D1/A	_	DI/A	_	DI/A	_	21/2
Non-Sexual	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Sexual	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Medical Examination	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Pay (Including Overtime)	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Promotion/Non-Selection	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Reassignment												
Denied	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Directed	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Reasonable Accommodation	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Reinstatement	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Retirement	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
		N1//	0	N/A	0	N/A	0	N/A	Ιo	N/A	1 0	N/A
Termination Terms/Conditions of	0	N/A N/A	<u> </u>	N/A	├	N/A	⊢ Ŭ	N/A	_ <u> </u>	N/A	├	N/A

Time and Attendance	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Training	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Other	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
	U	,	U	11.7/21	0	,,,,	0	//	U	//	0	1.7/
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Assignment of Duties	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Awards	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Conversion to Full-time	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Disciplinary Action												
Demotion	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Reprimand	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Suspension	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Removal	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Other	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Duty Hours	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Evaluation Appraisal	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Examination/Test	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Harassment												
Non-Sexual	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Sexual	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Medical Examination	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Pay (Including Overtime)	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Promotion/Non-Selection	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Reassignment						-						
Denied	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Directed	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Reasonable Accommodation	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Reinstatement	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Retirement	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Termination	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Terms/Conditions of		N/A		N/A		N/A		N/A		N/A		N/A
Employment	0		0		0		0		0		0	
Time and Attendance	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Training	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A
Other	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A	0	N/A

Pending Complaints Filed in Previous Fiscal Years		2022 Thru 31				
by Status	2017	2018	Fiscal Ye	2020	2021	MAR
Total complaints from previous Fiscal Years	10	10	10	10	10	10
Total Complainants	0	0	0	0	0	0
Number complaints pending at end of FY						
Investigation	0	0	0	0	0	0
Hearing	10	9	0	0	0	0
Final Action	0	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0

	Comparative Data					2022
Complaint Investigations	Previous Fiscal Year Data					Thru 31-
	2017	2018	2019	2020	2021	MAR
Pending Complaints Where						
Investigations Exceeds Required Time Frames	1	0	0	0	0	0